**England Korfball Performance Programme**

**England Korfball Team Managers**Job Description and Personal Specification

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| **Purpose** |
| To manage the logistics of an England Korfball Squad. The Team Manager will also promote a positive image of England Korfball always.  |
| **Key Tasks and Responsibilities** |
| * To take the lead in proactively planning, organising, and implementing the annual operating plan for the squad
* To attend training sessions for the squad when required and to manage the requirements of the coach and players at those training sessions.
* Have input in the process of the appointment of volunteers to fulfil other roles to assist the squad.
* Manage the respective England Korfball age squad at all domestic and international events.
* To arrange for the payment for items and activities in that plan in good time in conjunction with the Performance Programme Lead
* To manage, plan, control, record and report on all financial requirements, obligations and activities of the squad’s players and staff
* Attend international tournaments as required by the role.
* Attend domestic tournaments as required by the role.
* To ensure that squad activity adheres to the England Korfball policies and procedures and where required follow the procedures within these policies.
* Promote the image and perception of England Korfball
* Act as an ambassador for England Korfball
* To provide safeguarding and welfare support to the squad
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| **Role Impact and Outcomes** |
| * This role will have a direct effect on the implementation of the operating plan for the respective England Korfball Squad
* This role will ensure effective management of the squad to assist in reaching their full potential.
* The role will present England Korfball to third parties in a positive and professional manner
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| **Authority and decision making** |
| * The role holder will report to the Performance Programme Lead (currently Clive Dobbin)
* The role holder will act always in accordance with the terms of reference and policies and procedures of England Korfball
* The role holder will use their experience and initiative to facilitate the best support for the squad in preparation and participation at all sanctioned events.
* They will lead and manage the logistics of the team during sanctioned events.
* The role holder will present behavioural standards to squads, implement them and report back on the adherence to these standards - the standards are defined by England Korfball and form part of its standing orders.
* The role holder will consider the needs of the sport and the needs of other international squads when making all decisions
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| **Person specification** |
| **The key competencies required are:** |
| * Good understanding of the requirements of a national squad at an international tournament
* Experience of managing teams and of planning, managing and reporting finances
* Must have excellent leadership, inter-personal, communication and organisational skills
* A passion for sport and desire to watch, support and enjoy korfball in England
* Be dynamic, enthusiastic and energetic
* Ability to work in a team as well as independently
* Be calm under pressure and be a problem solver
* Be willing to travel domestically and internationally
* Be willing to devote the necessary time and effort
* Be able to act in a professional manner under all circumstances
* A commitment to equity and equal opportunities
* Respect the opinions of others and work collaboratively
* Ability to work to deadlines
* Ability to attend meetings at an appropriate location
* An understanding of safeguarding; a qualification or training in safeguarding would be advantageous
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| **Remuneration** |
| The position as team manager will be a voluntary position. Expenses will be paid. |
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| * Role Description Reviewed
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| * April 2024
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