**England Korfball Performance Programme**

**England Korfball Team Managers**Job Description and Personal Specification

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| **Purpose** |
| To manage the logistics of an England Korfball Squad. The Team Manager will also promote a positive image of England Korfball always. |
| **Key Tasks and Responsibilities** |
| * To take the lead in proactively planning, organising, and implementing the annual operating plan for the squad * To attend training sessions for the squad when required and to manage the requirements of the coach and players at those training sessions. * Have input in the process of the appointment of volunteers to fulfil other roles to assist the squad. * Manage the respective England Korfball age squad at all domestic and international events. * To arrange for the payment for items and activities in that plan in good time in conjunction with the Performance Programme Lead * To manage, plan, control, record and report on all financial requirements, obligations and activities of the squad’s players and staff * Attend international tournaments as required by the role. * Attend domestic tournaments as required by the role. * To ensure that squad activity adheres to the England Korfball policies and procedures and where required follow the procedures within these policies. * Promote the image and perception of England Korfball * Act as an ambassador for England Korfball * To provide safeguarding and welfare support to the squad |
| **Role Impact and Outcomes** |
| * This role will have a direct effect on the implementation of the operating plan for the respective England Korfball Squad * This role will ensure effective management of the squad to assist in reaching their full potential. * The role will present England Korfball to third parties in a positive and professional manner |
| **Authority and decision making** |
| * The role holder will report to the Performance Programme Lead (currently Clive Dobbin) * The role holder will act always in accordance with the terms of reference and policies and procedures of England Korfball * The role holder will use their experience and initiative to facilitate the best support for the squad in preparation and participation at all sanctioned events. * They will lead and manage the logistics of the team during sanctioned events. * The role holder will present behavioural standards to squads, implement them and report back on the adherence to these standards - the standards are defined by England Korfball and form part of its standing orders. * The role holder will consider the needs of the sport and the needs of other international squads when making all decisions |
| **Person specification** |
| **The key competencies required are:** |
| * Good understanding of the requirements of a national squad at an international tournament * Experience of managing teams and of planning, managing and reporting finances * Must have excellent leadership, inter-personal, communication and organisational skills * A passion for sport and desire to watch, support and enjoy korfball in England * Be dynamic, enthusiastic and energetic * Ability to work in a team as well as independently * Be calm under pressure and be a problem solver * Be willing to travel domestically and internationally * Be willing to devote the necessary time and effort * Be able to act in a professional manner under all circumstances * A commitment to equity and equal opportunities * Respect the opinions of others and work collaboratively * Ability to work to deadlines * Ability to attend meetings at an appropriate location * An understanding of safeguarding; a qualification or training in safeguarding would be advantageous |
| **Remuneration** |
| The position as team manager will be a voluntary position. Expenses will be paid. |
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| * Role Description Reviewed |
| * April 2024 |